

NOTIFICATION

Labour and Employment Department,
Sachivalaya, Gandhinagar.
Dated the June, 2003.

24 JUN 2003

**THE BOMBAY
SHOPS AND
ESTABLISHMENTS
ACT, 1948.**

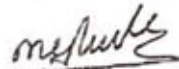
No:GHR-2003-78-FAC-1099-4412-M(3) :- In exercise of the conferred by the proviso to sub-section (1) of section 4 of the Bombay Shops and Establishments act, 1948, (Bom.LXXIX OF 1948), the Government of Gujarat hereby amends the Schedule II of the said Act as follows, namely :-

In the said Schedule, after entry at Serial number 119, the following shall be added.

Serial No.	Establishment, employees or other persons.	Provisions of the Act.
1	2	3
"120.	Information Technology Software companies and Information Technology Enabled Services as defined in Government Resolution, General Administration Department (I.T. Division) No:INP-1099-252-ITD, dated the 9 th March, 1999.	Sections 13, 14, 18 and 33 subject to the conditions that the Management shall - (1) Provide adequate staff for night services. (2) Provide free of cost facilities for the transportation of workers from their residence to the establishment premises for work and back. (3) Make adequate arrangements for the security of the workers. (4) If any employee is required to work in excess of the limit of the hours of work specified in Section 14, he shall be entitled in respect of overtime work, which shall be noted in the prescribed register of wages at the rate prescribed in Section 63 (1). (5) Every employee shall on account of the loss of the prescribed weekly holidays be granted, either -

- (i) equal number of holidays in exchange, or;
 - (ii) wages for the work done, on such holidays at the rate of wages prescribed for overtime work in section 63 (1).
- (6) No female worker is allowed to work before 6 a.m. and after 7.00 p.m. without her written consent and provide free of cost facilities for transportation between the residence and the work premises for such duties.
- (7) No female worker is required to work than prescribed hour at night.
- (8) Different employees shall work in different shifts."

By order and in the name of the Governor of Gujarat,



(M.C. Raval)

Section Officer,

Labour and Employment Department

To,

The Manager, Government Central Press, Gandhinagar.

- with a request to publish this notification in the Gujarat Government Gazette Extraordinary Part-IV-B, dated the -06-2003 and distribute its prints as under :

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|---|-----------|
| (a) Labour and Employment Department, Sachivalaya, Gandhinagar. | 10 copies |
| (b) The Commissioner of Labour, Gujarat State, Ahmedabad. | 10 copies |
| (c) The Legislative & Parliamentary Affairs Department, Sachivalaya, Gandhinagar. | 10 copies |

Copy forwarded to :-

1. The Commissioner of Labour, Gujarat State, Ahmedabad.
2. The Under Secretary, Legislative & Parliamentary Affairs Department, Sachivalaya, Gandhinagar. (The Gujarati version of this notification may please be published in the Gujarat Govt. Gazette Part-IV-B).
3. The Under Secretary, General Administration Deptt. (I.T. Division), Sachivalaya, Gandhinagar.
4. The Branch Select file.
5. The Dy. S.O. file.