

GIL/ P&A/Office Order/12/2025/7758326

Date:-18.12.2025

OFFICE ORDER

Sub: Officer Order for revised committee for redressal of grievances for Sexual Harassment of Women at workplace

This is to inform all the staff members that our Management has formed following committee for redressal of grievances for Sexual Harassment of Women at workplace, consisting of the following members:

- | | |
|---------------------|--|
| 1. Mittal Parmar | Chairperson |
| 2. Hetal Mehta | Member |
| 3. Kajal Panchal | Member |
| 4. Taansukh Dhakkan | Member |
| 5. Pragna Patel | Member (Trustee Atman Foundation, Gandhinagar) |

This committee will have to act as per the guidelines of the judgment given by Hon. Supreme Court of India. This is issued with the approval of the MD on the file.


GM F&A and GM Services

To,

- | | |
|---------------------|--|
| 1. Mittal Parmar | Chairperson |
| 2. Hetal Mehta | Member |
| 3. Kajal Panchal | Member |
| 4. Taansukh Dhakkan | Member |
| 5. Pragna Patel | Member (Trustee Atman Foundation, Gandhinagar) |

CC To,

1. DST, Section Officer, Block No.7/5, New Sachivalay, Gandhinagar
2. E- Governance Division, GIL (Also for update website)
3. H & N Division , GIL
4. Legal Division ,GIL
5. Account Division, GIL
6. HR & Admin Division, GIL
7. Company Secretary
8. PS to MD,GIL
9. Office Order