DGM (App) (e-Governance) No of post-01:

(Should have prior experience in software solution and Software Management or Software Consulting domain)

Qualifications and Experience:

o **Essential**

1) B.E/B.Tech. (IT/Computer/Electronics & Communication) **or MCA** from reputed institute / university

2) Minimum post qualification Experience of 10+ Years in design & development of Enterprise Software Development Projects or Management of large pool of software professionals.

o **Desirable/preferred**

1) M. Tech./M.E./MBA from reputed institute / university

Note: Non software experience like telecom infrastructure, Network/Data Centre infrastructure/Support, BPO infrastructure etc. will not be considered in counting experience eligibility.

- **Age: Less than 47 (as on 31.10.2021)**

Desired Profile:

o Understanding of Digital Services and Enterprise Architecture
o Experience of understanding consulting assignments in delivering high volume public Digital transactions
o Experience in managing a complete life cycle of large scale IT/e Governance projects/Service oriented projects
o Ability to derive potential use cases and solution approach using technology
o Understanding of transformative aspects of Business process reengineering
o Understanding of technology driven use cases particularly in emerging technologies OSS

o Experience in advising large enterprise systems and performance parameters

- Integration of distributed enterprise solutions through various technology including microservice/APIs /

Key Roles & responsibilities:

Advisory

o knowledge regarding RFPs for building large scale systems

o Develop synergies between projects, policies, standards, Government Process Re engineering in ICT projects.

o Preparation of RFPs for multi locations, multi-functional enterprise scale software systems and solution

o Provide technical guidance/assistance to various line departments/board/ corporation on various matters related to the IT/ITeS project implementation

o Prepare State e-Governance Digital Road map/State e-Governance Policy.

Policy

o Preparation of State e-Governance Roadmap

o Write concepts/proposals having out of box creative thinking in bringing change in the Government systems

o Assist/Support departments in various policy level decisions related to ICT systems

o Assist State in technical evaluations of bids related to e–Governance projects/initiatives

Digital Services

o Visualize use cases, apply technology in designing prototype for better understanding in solving public issues

o Ensure that individual project level initiatives are interoperable, standardized, scalable and secure across various areas of software, hardware and infrastructure

o Monitor the performance driven parameters for good user experience, services levels and contractual obligations

Soft Infrastructure

- Management of shared Soft Infrastructure of the State and adoption strategy thereof.

- Technical appraisal and evaluation of e-Governance projects such as overall technology architecture, framework, standards, security policy, service delivery mechanism.

    o Manage/deliver quality user interface, navigational aspect, ease of use in functionality
- Provide analytical advisory on software licenses, its impact on financial implications, open source software options and deployment strategy with considering information security

Others

    o In addition to above Primary Responsibilities the incumbent may be assigned any other task from time to time by State IT Secretary/ Head of Nodal Agency

Soft Skills:

    o Creativity in bringing user experience
    o Excellent listening and disposal ability
- Work as part of a team and Able to perform under pressure in multi tasking environment

Remuneration

- **Level 12 as per 7th pay matrix (78800-209200) (Min approx. CTC 1.15 Lacs p.m.)**
- **Kindly note that we may have pay protection for the deserving candidate.**