

Response to Queries				
RFP for empanalment of agencies to provide technical manpower for Gujarat Informatics Limited (RFP No.: P&A 2019-20/02 Dated: 06.01.2020)				
S/ No	Tender Reference		Query / Clarification / Suggestions from the Venders	Response to queries
	Page No./ Section No./ Clause No.	Tender Description		
1	Section-2 <u>Eligibility Criteria</u> <u>page no 9</u>	The bidder should have CMMi level 3 or above certification valid as on bid submission date.	As you know, CMMi is for processes followed during development, but this RFP requirement is for technical manpower only, can you please amend this to ISO to help us bid for the RFP?	No Change. As per RFP
2	Section-2 <u>Eligibility Criteria</u> <u>page no 9</u>	The bidder should have at least 100 no. of employees (on-roll) continuously working for the past one year at different levels as on bid submission date.	Can we request you to amend the clause to a minimum of 75 employees instead of 100, please?	No Change. As per RFP
3	Section-2 <u>Eligibility Criteria</u> <u>page no 9</u>		And on the EMD front, since we are NSIC MSME certified, based on that would you consider us an exemption to pay the EMD and processing fees?	No Change. As per RFP
4	Section - 5 FINANCIAL BID FORMAT		The man month rates given in the RFP are very less than the current rates of one of the major Central Government agency for Manpower Procurement i.e. NICSI, New Delhi for similar manpower resources. We are submitting herewith a comparative sheet and a copy of NICSI RC for your kind reference. Also, considering the current market rates for IT Manpower it will be very difficult to match such low rates. Therefore, we request you to kindly look into this and revise the manpower rates according to the prevailing market rates.	Revised Gross Monthly CTC: 3.2.2 Developer (Java Technologies: with min. 5 years of Exp.): Please read Rs. 50,000/- instead of Rs. 45,000/- in financial bid format at page 31 of the RFP document. 4.1 Database Administrator (with min. 2 years of Exp.): Please read Rs. 40,000/- instead of Rs. 35,000/- in financial bid format at page 31 of the RFP document. 4.2 Database Administrator (with min. 5 years of Exp.): Please read Rs. 55,000/- instead of Rs. 50,000/- in financial bid format at page 31 of the RFP document.
5			As per corrigendum, we find the no upper cap on the penalty for Replacement of Manpower as "Rs. 1500/- per working day per resources till suitable replacement", which would bring risk of unlimited liability to bidders. So, as you have mentioned upper cap in Penalty of Delay, we request you to keep an upper cap towards Penalty of Replacement also as "Rs. 1500/- per working day per resources for maximum of 10 working days".	The maximum penalty period is limited to 30 days. If such non-compliance happens twice in six months, tenderer will have the option to terminate the empanelment of agency.
6			We once again request you to revise the Payment period to "monthly basis" from "Quarterly basis" as payment on quarterly basis will result in unnecessary blockage of bidder's cash flow for such long period.	No Change. As per RFP

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7			The asked PBG of 10% against each WO is too high therefore we request ask for lump sum/ Single PBG of Rs. 5 Lakhs for whole Empanelment period.	Intially the bidder will have to submit performance bank guarantee of Rs. 10 Lacs within 15 days from the date of empanelment. The performance guarantee will be valid for contract period of 2 years. If, during the contract tenure above PBG of Rs. 10L become lower than the 10% of the ordered issued in this RC than bidder will have to submit additional PBG to maintain the 10% PBG limit.
8			We also request you to kindly extend the submission date by 7-10 working days.	Last Date of bid submission is 7th February 2020 up to 1500 hours