				Unit Rate (INR) per month per manpower including all, excluding tax		
Annexure 1 - Financial Bid Format & Rates						
Sr. No #	**Manpower Type**	**Total Work Experience (Minimum)**	**Relevant Experience**	**Tier 1**	**Tier 2**	**Tier 3**
A		**B**	**C**	**D***		
1.1	Technical Team Leader- Java Technologies/ Spring Boot	06 Years to 08 Years	02 Years			
1.2	Technical Team Leader- Java Technologies/ Spring Boot	08.1 Years to 10 Years	03 Years			
1.3	Technical Team Leader- Java Technologies/ Spring Boot	10.1 Years to 12 Years	05 Years			
1.4	Technical Team Leader- Java Technologies/ Spring Boot	12.1 Years to 14 Years	07 Years			
2.1	Technical Team Leader- Dot Net Technologies / Other Open-Source Technologies	06 Years to 08 Years	02 Years			
2.2	Technical Team Leader- Dot Net Technologies / Other Open-Source Technologies	08.1 Years to 10 Years	03 Years			
2.3	Technical Team Leader- Dot Net Technologies / Other Open-Source Technologies	10.1 Years to 12 Years	05 Years			
2.4	Technical Team Leader- Dot Net Technologies / Other Open-Source Technologies	12.1 Years to 14 Years	07 Years			
3.1	Solution Architect- Java Technologies/ Spring Boot	06 Years to 08 Years	02 Years			
3.2	Solution Architect- Java Technologies/ Spring Boot	08.1 Years to 10 Years	03 Years			
3.3	Solution Architect- Java Technologies/ Spring Boot	10.1 Years to 12 Years	05 Years			
3.4	Solution Architect- Java Technologies/ Spring Boot	12.1 Years to 14 Years	07 Years			
4.1	Solution Architect- Dot Net Technologies / Python Other Open-Source Technologies	06 Years to 08 Years	02 Years			
4.2	Solution Architect- Dot Net Technologies / Python Other Open-Source Technologies	08.1 Years to 10 Years	03 Years			
4.3	Solution Architect- Dot Net Technologies / Python Other Open-Source Technologies	10.1 Years to 12 Years	05 Years			
4.4	Solution Architect- Dot Net Technologies / Python Other Open-Source Technologies	12.1 Years to 14 Years	07 Years			
5.1	Software Developer – Java Technologies/ Spring Boot	Fresher	0 Years			
5.2	Software Developer – Java Technologies/ Spring Boot	01 Years to 02 Years	01 Years			
5.3	Software Developer – Java Technologies/ Spring Boot	02.1 Years to 03 Years	02 Years			
5.4	Software Developer – Java Technologies/ Spring Boot	03.1 Years to 05 Years	03 Years			
5.5	Software Developer – Java Technologies/ Spring Boot	5.1 Years to 07 Years	05 Years			
5.6	Software Developer – Java Technologies/ Spring Boot	7.1 Years to 10 years	07 Years			
5.7	Software Developer – Java Technologies/ Spring Boot	10.1 Years to 12 Years	08 Years			
6.1	Software Developer – Dot Net Technologies/ Other Open-Source Technologies PhP Developer (Only for Tier-3)	Fresher	0 Years			
6.2	Software Developer – Dot Net Technologies/ Other Open-Source Technologies PhP Developer (Only for Tier-3)	01 Years to 02 Years	01 Years			
6.3	Software Developer – Dot Net Technologies/ Other Open-Source Technologies PhP Developer (Only for Tier-3)	02.1 Years to 03 Years	02 Years			
6.4	Software Developer – Dot Net Technologies/ Other Open-Source Technologies PhP Developer (Only for Tier-3)	03.1 Years to 05 Years	03 Years			
6.5	Software Developer – Dot Net Technologies/ Other Open-Source Technologies PhP Developer (Only for Tier-3)	5.1 Years to 07 Years	05 Years			
6.6	Software Developer – Dot Net Technologies/ Other Open-Source Technologies PhP Developer (Only for Tier-3)	7.1 Years to 10 years	07 Years			
6.7	Software Developer – Dot Net Technologies/ Other Open-Source Technologies PhP Developer (Only for Tier-3)	10.1 Years to 12 Years	08 Years			
7.1	Full Stack Developer	03.1 Years to 05 Years	03 Years			
7.2	Full Stack Developer	05.1 Years to 07 Years	04 Years			
7.3	Full Stack Developer	7.1 Years to 10 years	06 Years			
8.1	Developer User Interface/ UX/ Web Designer	Fresher	0 Years			

8.2	Developer User Interface/ UX/ Web Designer	01 Years to 02 Years	01 Years			
8.3	Developer User Interface/ UX/ Web Designer	02.1 Years to 03 Years	02 Years			
8.4	Developer User Interface/ UX/ Web Designer	03.1 Years to 05 Years	03 Years			
8.5	Developer User Interface/ UX/ Web Designer	5.1 Years to 07 Years	05 Years			
8.6	Developer User Interface/ UX/ Web Designer	7.1 Years to 10 years	07 Years			
8.7	Developer User Interface/ UX/ Web Designer	10.1 Years to 12 Years	08 Years			
9.1	Mobile App Developer (Android/ Flutter/ IOS)	Fresher	0 Years			
9.2	Mobile App Developer (Android/ Flutter/ IOS)	01 Years to 02 Years	01 Years			
9.3	Mobile App Developer (Android/ Flutter/ IOS)	02.1 Years to 03 Years	02 Years			
9.4	Mobile App Developer (Android/ Flutter/ IOS)	03.1 Years to 05 Years	03 Years			
9.5	Mobile App Developer (Android/ Flutter/ IOS)	5.1 Years to 07 Years	05 Years			
9.6	Mobile App Developer (Android/ Flutter/ IOS)	7.1 Years to 10 years	07 Years			
9.7	Mobile App Developer (Android/ Flutter/ IOS)	10.1 Years to 12 Years	08 Years			
10.1	Data base Administrator	06 Years to 08 Years	02 Years			
10.2	Data base Administrator	08.1 Years to 10 Years	03 Years			
10.3	Data base Administrator	10.1 Years to 12 Years	05 Years			
10.4	Data base Administrator	12.1 Years to 14 Years	07 Years			
11.1	System Administrator	Fresher	0 Years			
11.2	System Administrator	01 Years to 02 Years	01 Years			
11.3	System Administrator	02.1 Years to 03 Years	02 Years			
11.4	System Administrator	03.1 Years to 05 Years	03 Years			
11.5	System Administrator	5.1 Years to 07 Years	05 Years			
11.6	System Administrator	7.1 Years to 10 years	07 Years			
11.7	System Administrator	10.1 Years to 12 Years	08 Years			
12.1	Cyber Security Expert/ IT Security Expert/ Security Auditor	03.1 Years to 05 Years	04 Years			
12.2	Cyber Security Expert/ IT Security Expert/ Security Auditor	5.1 Years to 07 Years	05 Years			
12.3	Cyber Security Expert/ IT Security Expert/ Security Auditor	7.1 Years to 10 years	07 Years			
12.4	Cyber Security Expert/ IT Security Expert/ Security Auditor	10.1 Years to 12 Years	08 Years			
12.5	Cyber Security Expert/ IT Security Expert/ Security Auditor	12.1 Years to 14 Years	10 Years			
13.1	Quality Analyst cum Application Tester (Manual)	01 Years to 02 Years	01 Years			
13.2	Quality Analyst cum Application Tester (Manual)	02.1 Years to 03 Years	02 Years			
13.3	Quality Analyst cum Application Tester (Manual)	03.1 Years to 05 Years	03 Years			
13.4	Quality Analyst cum Application Tester (Manual)	5.1 Years to 07 Years	05 Years			
13.5	Quality Analyst cum Application Tester (Manual)	7.1 Years to 10 years	07 Years			
13.6	Quality Analyst cum Application Tester (Manual)	10.1 Years to 12 Years	08 Years			
14.1	Quality Analyst cum Application Tester (Automation)	01 Years to 02 Years	01 Years			
14.2	Quality Analyst cum Application Tester (Automation)	02.1 Years to 03 Years	02 Years			
14.3	Quality Analyst cum Application Tester (Automation)	03.1 Years to 05 Years	03 Years			
14.4	Quality Analyst cum Application Tester (Automation)	5.1 Years to 07 Years	05 Years			
14.5	Quality Analyst cum Application Tester (Automation)	7.1 Years to 10 years	07 Years			
14.6	Quality Analyst cum Application Tester (Automation)	10.1 Years to 12 Years	08 Years			
15.1	Technical Support Engineer	Fresher	0 Years			
15.2	Technical Support Engineer	01 Years to 02 Years	01 Years			
15.3	Technical Support Engineer	02.1 Years to 03 Years	02 Years			
15.4	Technical Support Engineer	03.1 Years to 05 Years	03 Years			
15.5	Technical Support Engineer	5.1 Years to 07 Years	05 Years			
15.6	Technical Support Engineer	7.1 Years to 10 years	07 Years			
15.7	Technical Support Engineer	10.1 Years to 12 Years	08 Years			
16.1	GIS Developer	Fresher	0 Years			
16.2	GIS Developer	01 Years to 02 Years	01 Years			
16.3	GIS Developer	02.1 Years to 03 Years	02 Years			
16.4	GIS Developer	03.1 Years to 05 Years	03 Years			
16.5	GIS Developer	5.1 Years to 07 Years	05 Years			
16.6	GIS Developer	7.1 Years to 10 years	07 Years			
16.7	GIS Developer	10.1 Years to 12 Years	08 Years			
17.1	Data Analyst	Fresher	0 Years			
17.2	Data Analyst	01 Years to 02 Years	01 Years			

17.3	Data Analyst	02.1 Years to 03 Years	02 Years			
17.4	Data Analyst	03.1 Years to 05 Years	03 Years			
17.5	Data Analyst	5.1 Years to 07 Years	05 Years			
17.6	Data Analyst	7.1 Years to 10 years	07 Years			
17.7	Data Analyst	10.1 Years to 12 Years	08 Years			
18.1	Python Developer	Fresher	0 Years			
18.2	Python Developer	01 Years to 02 Years	01 Years			
18.3	Python Developer	02.1 Years to 03 Years	02 Years			
18.4	Python Developer	03.1 Years to 05 Years	03 Years			
18.5	Python Developer	5.1 Years to 07 Years	05 Years			
18.6	Python Developer	7.1 Years to 10 years	07 Years			
18.7	Python Developer	10.1 Years to 12 Years	08 Years			
19.1	Cloud Architect	06 Years to 08 Years	02 Years			
19.2	Cloud Architect	08.1 Years to 10 Years	03 Years			
19.3	Cloud Architect	10.1 Years to 12 Years	05 Years			
19.4	Cloud Architect	12.1 Years to 14 Years	07 Years			
20.1	DB Developer	Fresher	0 Years			
20.2	DB Developer	01 Years to 02 Years	01 Years			
20.3	DB Developer	02.1 Years to 03 Years	02 Years			
20.4	DB Developer	03.1 Years to 05 Years	03 Years			
20.5	DB Developer	5.1 Years to 07 Years	05 Years			
20.6	DB Developer	7.1 Years to 10 years	07 Years			
20.7	DB Developer	10.1 Years to 12 Years	08 Years			
21.1	Blockchain Developer	5.1 Years to 07 Years	03 Years			
21.2	Blockchain Developer	7.1 Years to 10 years	04 Years			
21.3	Blockchain Developer	10.1 Years to 12 Years	05 Years			
21.4	Blockchain Developer	12.1 Years to 14 Years	07 Years			
22.1	Business Analyst	03 Years to 05 Years	02 Years			
22.2	Business Analyst	05.1 Years to 07 Years	03 Years			
22.3	Business Analyst	7.1 Years to 10 years	04 Years			
22.4	Business Analyst	10.1 Years to 12 Years	05 Years			
22.5	Business Analyst	12.1 Years to 14 Years	07 Years			
23.1	Project Manager	06 Years to 08 Years	02 Years			
23.2	Project Manager	08.1 Years to 10 Years	03 Years			
23.3	Project Manager	10.1 Years to 12 Years	05 Years			
23.4	Project Manager	12.1 Years to 14 Years	07 Years			
24.1	ETL Engineer	01 Years to 02 Years	01 Years			
24.2	ETL Engineer	02.1 Years to 03 Years	02 Years			
24.3	ETL Engineer	03.1 Years to 05 Years	03 Years			
24.4	ETL Engineer	5.1 Years to 07 Years	05 Years			
24.5	ETL Engineer	7.1 Years to 10 years	07 Years			
24.6	ETL Engineer	10.1 Years to 12 Years	08 Years			
25.1	AI/ML Engineer	Fresher	0 Years			
25.2	AI/ML Engineer	01 Years to 02 Years	01 Years			
25.3	AI/ML Engineer	02.1 Years to 03 Years	02 Years			
25.4	AI/ML Engineer	03.1 Years to 05 Years	03 Years			
25.5	AI/ML Engineer	5.1 Years to 07 Years	05 Years			
25.6	AI/ML Engineer	7.1 Years to 10 years	07 Years			
25.7	AI/ML Engineer	10.1 Years to 12 Years	08 Years			
26.1	Data Scientist	Fresher	0 Years			
26.2	Data Scientist	01 Years to 02 Years	01 Years			
26.3	Data Scientist	02.1 Years to 03 Years	02 Years			
26.4	Data Scientist	03.1 Years to 05 Years	03 Years			
26.5	Data Scientist	5.1 Years to 07 Years	05 Years			
26.6	Data Scientist	7.1 Years to 10 years	07 Years			
26.7	Data Scientist	10.1 Years to 12 Years	08 Years			
27.1	DevOps Engineer (AI/ML)	Fresher	0 Years			

27.2	DevOps Engineer (AI/ML)	01 Years to 02 Years	01 Years			
27.3	DevOps Engineer (AI/ML)	02.1 Years to 03 Years	02 Years			
27.4	DevOps Engineer (AI/ML)	03.1 Years to 05 Years	03 Years			
27.5	DevOps Engineer (AI/ML)	5.1 Years to 07 Years	05 Years			
27.6	DevOps Engineer (AI/ML)	7.1 Years to 10 years	07 Years			
27.7	DevOps Engineer (AI/ML)	10.1 Years to 12 Years	08 Years			
28.1	AI Data Analyst	Fresher	0 Years			
28.2	AI Data Analyst	01 Years to 02 Years	01 Years			
28.3	AI Data Analyst	02.1 Years to 03 Years	02 Years			
28.4	AI Data Analyst	03.1 Years to 05 Years	03 Years			
28.5	AI Data Analyst	5.1 Years to 07 Years	05 Years			
28.6	AI Data Analyst	7.1 Years to 10 years	07 Years			
28.7	AI Data Analyst	10.1 Years to 12 Years	08 Years			
29.1	Technical Project Manager	06 Years to 08 Years	02 Years			
29.2	Technical Project Manager	08.1 Years to 10 Years	03 Years			
29.3	Technical Project Manager	10.1 Years to 12 Years	05 Years			
29.4	Technical Project Manager	12.1 Years to 14 Years	07 Years			
30.1	Product Manager	06 Years to 08 Years	02 Years			
30.2	Product Manager	08.1 Years to 10 Years	03 Years			
30.3	Product Manager	10.1 Years to 12 Years	05 Years			
30.4	Product Manager	12.1 Years to 14 Years	07 Years			
31.1	ERP Specialist	06 Years to 08 Years	02 Years			
31.2	ERP Specialist	08.1 Years to 10 Years	03 Years			
31.3	ERP Specialist	10.1 Years to 12 Years	05 Years			
31.4	ERP Specialist	12.1 Years to 14 Years	07 Years			
32.1	IT consultant	07 Years to 12 Years				NA
32.2	IT consultant	12.1 Years & above				NA